

## GOVERNMENT OF JAMMU AND KASHMIR CIVIL SECRETARIAT, SCHOOL EDUCATION DEPARTMENT Jammu/ Srinagar

Subject:- Zero percent (0%) result of Class-X Board Examination during the Annual Session, Nov-2011.

Government Order No. 21v - Edu of 2012 D a t e d : 01 - 02 - 2012

Whereas, in the recently declared result of Matriculation Examination of Kashmir Division, some schools have registered zero percent result; and

Whereas, the matter has been viewed seriously and Director, School Education, Kashmir was directed to take immediate action in the matter; and

Whereas, Director, School Education, Kashmir, vide Order No.2521-DSEK of 2011 dated 30.12.2011 and Order No.2523-DSEK of 2011 dated 30.12.2011, has placed 15 Head of Institutions under suspension; and

Whereas, vide Government Order No.13-Edu of 2012 dated 05.01.2012 two officers of the School Education Department have been asked to conduct detailed enquiry in the circumstances of poor performance in the 10<sup>th</sup> Class Board Examination results Session November,2011 in the valley with particular reference to Schools showing "ZERO" percentage; and

Whereas, the EnquiryOfficers vide No.SIE/K/2550-53 dated 21.01.2012 submitted their report; and

Whereas, the report has been examined and in view of the report of the Enquiry Committee, it is hereby ordered that:-

- an explanation be called from the Heads of Institute/Headmasters where they have been held responsible for low pass percentage,
- ii) where the results were shown wrongly as low and Headmasters were placed under suspension, the Headmasters be reinstated,
- iii) where the results have been shown low because of the subject teachers, the increment of the subject teachers should be withheld till they show improvement. However, the Heads of the Institute and Headmasters in this case should be reinstated,

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- The subject teachers/masters should not be transferred in the mid session,
- both the Directors are instructed to provide the subject teachers in the High and Higher Secondary Schools where needed so that the students do not suffer for want of staff,
- vi) the CEO/ZEOs should carry random and surprise visits to the Institutes in general and particularly those where the results in Matric and Higher Secondary have remained below 20% for the last three years. During their visits they should conduct thorough inspection of the infrastructure, facilities, availability of staff and also assess the capacity and performance of the teachers in the class rooms. Some method of getting the feed back from the students should also be evolved about the performance of the Heads of Institute, teachers/masters,
- vii) writing of Annual Performance Reports (APRs) at all levels shall be strictly adhered to at all the levels and by all officers who are supposed to initiate, review and accept the reports, failing which it should be recorded in the APRs of the initiating Officer.

By Order of the Government of Jammu and Kashmir.

Sd/Commissioner/Secretary to Government
School Education Department
Dated: 01-02-2012

No.Edu/Gaz-A/1/2012

Copy to the:-

 Director, School Education, Kashmir/ Jammu. Copy of the Enquiry report is sent hereby for reference.

Chief Education Officer

 Director, Information, J&K, Jammu with the request to publish the said order in the leading two Daily News papers of Jammu as well as Kashmir and furnish the copies of same to the Department for reference.

 Private Secretary to Political Advisor to Hon'ble Chief Minister for information of the Political Advisor.

 Private Secretary to Commissioner/Secretary to Government, School Education Department for information of the Commissioner/Secretary.

 P.A. to Special Secretary to Government, School Education Department for information of the Special Secretary.

7. P.A. to Additional Secretary to Government, School Education Department to hoist the said order on the official web site.

8. Government order file / stock file.

Under Secretary to Government School Education Department

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